



## HANCOCK PUBLIC SCHOOLS

**Job Title:** Coach, Middle School Football (7<sup>th</sup> and/or 8<sup>th</sup> Grade)

**Salary:** Part-Time, Per HEA Schedule B

**Term:** One Year, Renewable

**Reports To:** Head Coach, Varsity Football

**Executive Summary:** As a Middle School Football Coach, he/she must demonstrate excellent leadership and communication skills while establishing an environment that promotes individual and team development, confidence, collaboration, and competitive motivation of our Bulldog student-athletes. The Middle School Coach's goal will be to help foster enthusiasm for scholarship, for service to program, school, and community, to develop leadership, to develop character, and to focus on quality citizenship. He or she is a highly visible member of our Bulldog community and must set an exemplary standard for all constituents.

### Qualifications:

- Playing and/or coaching experience at any level.

### Desired Qualifications:

- Previous Head/Asst coaching experience;
- CPR and AED certified;
- Bachelor's Degree;
- State of Michigan Teacher Certification;
- Preference can be given to current faculty and staff

### Essential Responsibilities:

1. Direct all aspects of the middle school program in developing and executing the Bulldog Football Program with respect to player development.
2. Assist with Varsity and Junior Varsity Football as needed/requested.
3. Formulate and communicate clear and specific goals for the team and individual student-athletes.
4. Become an integral part of, and maintain an open and honest rapport with, the Bulldog community including administration, coaches, faculty, staff, parents and students.
5. Develop, demonstrate, and enhance sport specific knowledge and 'best practices' respective to the sport of Football.
6. Provide a challenging atmosphere of teamwork, collaboration, accountability, and pride among coaches and players.
7. Direct sport-specific strategy with the goal of maximizing and developing the skill sets of available student-athletes.
8. Fairly allocate playing time to student-athletes according to standards and clearly communicate needed improvements to players that wish to increase their time in competition. Middle school

playing time should be more or less equally distributed.

9. Supervise and conduct practices in an efficient, effective manner. Be organized and prepared.

10. Create a team atmosphere of respect for self and others – within and outside the program – and treat student athletes consistently within the framework of team rules/culture that is established.

11. Support and collaborate with coaches of other athletic programs.

12. Connect the athletic experience to the achievement of life-long skills necessary for professional and personal success through modeling to and teaching of our student-athletes. 13. Support student academic expectations, responsibilities, and achievements. 14. Participate in and execute policies regarding academic eligibility as it pertains to both academic performance and school-related attendance.

15. Model Good Sportsmanship at all times. Especially in relation to officials and opponents. 16. Create, maintain, and supervise a safe and healthy environment for student-athletes during all program operations.

17. Exercise good judgement and decision-making in all aspects of the program. Emphasis on transportation and training conditions.

18. Assist the Football coaching staff in proficiently managing program budget and operational needs.

19. Assist the Football coaching staff in maintaining an inventory and annually catalog all soft and hard equipment.

20. Participate in scheduling facility use with the Football coaching staff.

21. Maintain CPR and AED requirements.

22. Adhere to all MHSAA, West PAC (conference) and district rules, regulations, and policies.

23. Promote and enforce the Student-Athlete Code of Conduct.

24. Conduct oneself in a respectful manner at all times with colleagues and treat student-athletes with respect.

Interested applicants should apply to:

Ryan Towles, Athletic Director  
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