



HANCOCK PUBLIC SCHOOLS

Job Title: Assistant Coach, Junior Varsity Football

Salary: Part-Time, Per HEA Schedule B

Term: One Year, Renewable

Reports To: Head Coach, Junior Varsity Football

Executive Summary: As the Assistant Junior Varsity Football Coach, he/she must demonstrate excellent leadership and communication skills while establishing an environment that promotes individual and team development, confidence, collaboration, and competitive motivation of our Bulldog student athletes. The JV Assistant Coach's goal will be to help foster enthusiasm for scholarship, for service to program, school, and community, to develop leadership, to develop character, and to focus on quality citizenship. He or she is a highly visible member of our Bulldog community and must set an exemplary standard for all constituents.

Qualifications:

- Playing and/or coaching experience at any level.

Desired Qualifications:

- Previous Head/Asst coaching experience;
- CPR and AED certified;
- Bachelor's Degree;
- State of Michigan Teacher Certification;
- Preference can be given to current faculty and staff

Essential Responsibilities:

1. Assist in all aspects of the Junior Varsity program in developing and executing the Bulldog Football Program with respect to player development.
2. Assist with Varsity, Junior Varsity and Middle School Football as needed/requested.
3. Formulate and communicate clear and specific goals for the team and individual student-athletes.
4. Become an integral part of, and maintain an open and honest rapport with, the Bulldog community including administration, coaches, faculty, staff, parents and students.
5. Develop, demonstrate, and enhance sport specific knowledge and 'best practices' respective to the sport of Football.
6. Provide a challenging atmosphere of teamwork, collaboration, accountability, and pride among coaches and players.
7. Assist with sport-specific strategy with the goal of maximizing and developing the skill sets of available student-athletes.
8. Provide input to fair allocation of playing time to student-athletes according to standards and clearly communicate needed improvements to players that wish to increase their time in

competition. JV playing time should be more equally distributed than varsity playing time which is purely based on performance.

9. Assist with supervision and conduct of practices in an efficient, effective manner. Be organized and prepared.

10. Create a team atmosphere of respect for self and others – within and outside the program – and treat student athletes consistently within the framework of team rules/culture that is established.

11. Support and collaborate with coaches of other athletic programs.

12. Connect the athletic experience to the achievement of life-long skills necessary for professional and personal success through modeling to and teaching of our student-athletes. 13. Support student academic expectations, responsibilities, and achievements. 14. Participate in and execute policies regarding academic eligibility as it pertains to both academic performance and school-related attendance.

15. Model Good Sportsmanship at all times. Especially in relation to officials and opponents.

16. Create, maintain, and supervise a safe and healthy environment for student-athletes during all program operations.

17. Exercise good judgement and decision-making in all aspects of the program. Emphasis on transportation and training conditions.

18. Assist the Football coaching staff in proficiently managing program budget and operational needs.

19. Assist the Football coaching staff in maintaining an inventory and annually catalog all soft and hard equipment.

20. Participate in scheduling facility use with the Football coaching staff.

21. Maintain CPR and AED requirements.

22. Adhere to all MHSAA, West PAC (conference) and district rules, regulations, and policies.

23. Promote and enforce the Student-Athlete Code of Conduct.

24. Conduct oneself in a respectful manner at all times with colleagues and treat student-athletes with respect.

Interested applicants should apply to: Ryan Towles, Athletic Director
rtowles@hancock.k12.mi.us