



Job Title: Varsity Head Coach, Volleyball

Salary: Part-Time, Per MEA Schedule B

Term: One Year, Renewable

Reports To: Athletic Director

Executive Summary: As the Head Varsity Volleyball Coach, he/she must demonstrate excellent leadership and communication skills while establishing an environment that promotes individual and team development, confidence, collaboration, and competitive motivation of our Bulldog student athletes. The Varsity Head Coach's goal will be to help foster enthusiasm for scholarship, for service to program, school, and community, to develop leadership, to develop character, and to focus on quality citizenship. He or she is a highly visible member of our Bulldog community and must set an exemplary standard for all constituents.

Qualifications:

- Previous volleyball head coaching experience at the high school level or higher or equivalent (club).

Desired Qualifications:

- Collegiate volleyball playing or coaching experience;
- CPR and AED certified;
- Bachelor's Degree;
- State of Michigan Teacher Certification;
- Preference can be given to current faculty and staff

Essential Responsibilities:

1. Supervise and provide leadership/direction for the JV Head Coach and Freshman Head Coach and lead the staff in developing and executing the Bulldog Volleyball Program in all aspects.
2. Assist the coaching staff with the JV, Freshman, and Middle School Volleyball teams, related to player development.
3. Develop and communicate clear and specific goals for the team and individual student-athletes.
4. Become an integral part of, and maintain an open and honest rapport with, the Bulldog community including administration, coaches, faculty, staff, parents and students.
5. Develop, demonstrate, and enhance sport specific knowledge and 'best practices' respective to the sport of Volleyball.
6. Provide a challenging atmosphere of teamwork, collaboration, accountability, and pride among coaches and players.
7. Direct sport-specific strategy with the goal of maximizing and developing the skill sets of available student-athletes.
8. Fairly allocate playing time to student-athletes according to competitive standards and clearly

- communicate needed improvements to players that wish to increase their time in competition.
9. Supervise and conduct practices in an efficient, effective manner. Be organized and prepared.
 10. Create a team atmosphere of respect for self and others – within and outside the program – and treat student athletes consistently within the framework of team rules/culture that is established.
 11. Support and collaborate with coaches of other athletic programs.
 12. Connect the athletic experience to the achievement of life-long skills necessary for professional and personal success through modeling to and teaching of our student-athletes.
 13. Support student academic expectations, responsibilities, and achievements.
 14. Participate in and execute policies regarding academic eligibility as it pertains to both academic performance and school-related attendance.
 15. Model Good Sportsmanship at all times. Especially in relation to officials and opponents.
 16. Create, maintain, and supervise a safe and healthy environment for student-athletes during all program operations.
 17. Exercise good judgement and decision-making in all aspects of the program.
 18. Proficiently manage the program budget and operational needs.
 19. Engage in and direct fundraising as needed to maintain volleyball activity funds (program discretionary funds).
 20. Assist the Volleyball coaching staff in maintaining an inventory and annually catalog all soft and hard equipment.
 21. Participate in scheduling facility use with the athletic director and athletic secretary.
 22. Maintain CPR and AED requirements.
 23. Adhere to all MHSAA, West PAC (conference) and district rules, regulations, and policies.
 24. Promote and enforce the Student-Athlete Code of Conduct.
 25. Conduct oneself in a respectful manner at all times with colleagues and treat student-athletes with respect.