



HANCOCK PUBLIC SCHOOLS

Job Title: Head Coach, Junior Varsity Ice Hockey

Salary: Part-Time (\$3,304)

Term: One Year, Renewable

Reports To: Head Coach, Varsity Hockey

Executive Summary: As the Head Junior Varsity Hockey Coach, he/she must demonstrate excellent leadership and communication skills while establishing an environment that promotes individual and team development, confidence, collaboration, and competitive motivation of our Bulldog student-athletes. The JV Head Coach's goal will be to help foster enthusiasm for scholarship, for service to program, school, and community, to develop leadership, to develop character, and to focus on quality citizenship. He or she is a highly visible member of our Bulldog community and must set an exemplary standard for all constituents.

Qualifications:

- Playing and/or coaching experience at any level.

Desired Qualifications:

- Previous Head/Asst coaching experience;
- CPR and AED certified;
- Bachelor's Degree;
- State of Michigan Teacher Certification;
- Preference can be given to current faculty and staff

Essential Responsibilities:

1. Direct all aspects of the Junior Varsity program and supervise any volunteer Junior Varsity Assistant Coaches in developing and executing the Bulldog Hockey Program with respect to player development.
2. Assist with Varsity Hockey as needed/requested. Promote the development of similar systems and concepts as the Varsity program.
3. **Foster an environment where players can be shared between JV and Varsity practices and games in collaboration with the Varsity hockey staff.**
4. Formulate and communicate clear and specific goals for the team and individual student-athletes.
5. Become an integral part of, and maintain an open and honest rapport with, the Bulldog community including administration, coaches, faculty, staff, parents and students.
6. Develop, demonstrate, and enhance sport specific knowledge and 'best practices' respective to the sport of hockey.
7. Provide a challenging atmosphere of teamwork, collaboration, accountability, and pride among coaches and players.
8. Direct sport-specific strategy with the goal of maximizing and developing the skill sets of available student-athletes.

9. Fairly allocate playing time to student-athletes according to standards and clearly communicate needed improvements to players that wish to increase their time in competition. JV playing time should be more equally distributed than varsity playing time which is purely based on performance.
10. Supervise and conduct practices in an efficient, effective manner. Be organized and prepared.
11. Create a team atmosphere of respect for self and others – within and outside the program – and treat student athletes consistently within the framework of team rules/culture that is established.
12. Support and collaborate with coaches of other athletic programs.
13. Connect the athletic experience to the achievement of life-long skills necessary for professional and personal success through modeling to and teaching of our student-athletes.
14. Support student academic expectations, responsibilities, and achievements.
15. Participate in and execute policies regarding academic eligibility as it pertains to both academic performance and school-related attendance.
16. Model good sportsmanship at all times. Especially in relation to officials, opponents, and venue staff.
17. Create, maintain, and supervise a safe and healthy environment for student-athletes during all program operations.
18. Exercise good judgement and decision-making in all aspects of the program. Emphasis on transportation and training conditions.
19. Assist the hockey coaching staff and Athletic Director in proficiently managing program budget and operational needs. **The JV hockey program is not school funded. The JV Hockey Coach will need to participate in and manage the collection of funds from player families for team expenses and manage the team funds as needed.**
20. **The JV hockey team will be self-transporting to competitions, in addition to practices. The JV hockey coach will need to manage and organize this transportation with parents, documenting parental permission for transport (waiver form).**
21. Assist the Hockey coaching staff in maintaining an inventory and annually catalog all soft and hard equipment.
22. Request equipment replacement, upgrade, maintenance, etc as needed from the athletic director through the Varsity Head Hockey Coach.
23. Participate in scheduling facility use with the Hockey coaching staff, athletic director and other members of the athletic/coaching staff.
24. Maintain CPR and AED requirements.
25. Adhere to all MHSAA, Great Lakes Hockey Conference, and other applicable rules, regulations, and policies.
26. Promote and enforce the Student-Athlete Code of Conduct. Actively communicate expectations to players regarding in-school and out-of-school behavior and adherence to policies.
27. Conduct oneself in a respectful manner at all times with colleagues and treat student-athletes with respect.