

BOARD OF EDUCATION  
HANCOCK PUBLIC SCHOOLS

RECORD OF MINUTES

No.8/19/2024

Regular Meeting  
Page 1

Minutes of the Regular Meeting of the District Board of the Hancock Public School District, Houghton County, State of Michigan.

Meeting open -Pledge of Allegiance.

A Regular Meeting of the Board of Education of Hancock Public Schools was held in the boardroom on Monday, August 19, 2024 at 5:32 p.m. President Jordan called the meeting to order.

Present: Catherine Jordan, Michael Lancour, Rod Paavola, Taylor Paul & Charlie Klein

Absent: Emilie Lancour & Wendy Chynoweth

Recognition of Any Delegation or Individual:

Thank you to the Bond Personnel - PM and Contractors; Palmer Hamilton; Training staff; HPS Foundation; Tim Seaton Appraisals

Agenda Items:

Routine Matters

Adoption of Agenda

It was recommended by Superintendent Salani that the submitted agenda be adopted as presented. Moved by Member Klein, seconded by Member Paavola, to adopt the agenda as amended. Motion unanimously carried.

Approve the Regular Meeting Minutes.

It is recommended by Secretary E. Lancour that the submitted minutes of the Regular Meeting of July 15, 2024, be approved. Moved by Member Klein, seconded by Member M Lancour, to approve the submitted minutes for the July 15, 2024 Regular Meeting. Motion unanimously carried.

Approve the Special Meeting Minutes.

It is recommended by Secretary E Lancour that the submitted minutes of the Special Meeting of July 17, 2024, be approved, moved by Member Paul, and seconded by Member Paavola to approve the submitted minutes for the July 17, 2024 Special Meeting. Motion unanimously carried.

Approval of checks written for the Month of July 2024.

It is recommended by the CCISD Assistant Business Manager, Jeff Klein, with concurrence by Board Treasurer Wendy Chynoweth, that the checks written for the month of July 2024 be approved as presented and moved by Member Klein, seconded by Member M Lancour, to approve the checks written for the month of July 2024. Motion unanimously carried.

Visitor Comments: 8 visitors were in attendance.

Katrina Linde-Moriarty from Portage Lake District Library discussed closing Mondays and Sundays throughout the summer and reduced hours due to employee changes.

Deanna Levanen is happy with the orientation, requested more information on the updates provided by the Superintendent.

RECORD OF MINUTES

New Business:

Superintendent Report: Chris Salani

1. Governance/Board:
  - a. District Goals
    - i. mission, vision, and core value survey
    - ii. school improvement reset
    - iii. enrollment projections
2. Business and Finance
  - a. Supplemental budget Advancement for 2025 - 31aa funding
  - b. Bond/Sinking fund
    - i. HS room 117
    - ii. HS/MS parking Lot - signage and lane markings
    - iii. Elem - signage and lane markings
    - iv. Sinking fund: re-keying to start in August
    - v. Bus garage: action item
3. Instructional Leadership:
  - a. HS/MS principal: Salani/Vaara Interim Role
4. Staff Relations
  - a. In-service Days August 27th and 28th
5. Community Relations
  - a. Social media development
  - b. Apptegy Mobile platform launch (messaging alert platform)

Principal Reports: none

Liaison Reports:

HPS foundation: Recently met, grants have been awarded to programs. Thank you!  
DDA: recently met; the Beach Club has new owners  
Hancock Recreational Committee: not met since the last board meeting

New Business/Discussion/Action Items:

1. It is recommended by Superintendent Salani to approve the final reading of the NEOLA Spring Policy/ Administrative Guidelines Update. Moved by Member Klein, seconded by Member Paavola to approve the final reading of the NEOLA Spring Policy/Administrative Guideline Updates. Motion unanimously carried.
2. It is recommended by Superintendent Salani to approve the food service contract with Domino's Pizza, Jilbert's Dairy, Subway, North Harvest CSA, Boersma Family Roots, and Ghost House Farms (vegetables) for the 2024-2025 school year. Moved by Member Paul, supported by Member M Lancour to approve the food service contract with Domino's Pizza, Jilbert's Dairy, Subway, North Harvest CSA, Boersma Family Roots, and Ghost House Farms (vegetables) for 2024-2025. Motion unanimously carried.

## RECORD OF MINUTES

3. It is requested by Superintendent Salani for the approval to attend the MASA fall conference on 9/17 through 9/20/24 in Grand Traverse, MI. Moved by Member Paavola, seconded by Member Klein to approve the request by Superintendent Salani to attend the MASA fall conference on 9/17 - 9/20/24. Motion unanimously carried.
4. It is requested by Superintendent Salani to enter into a contract for the purchase of the bus garage for no less than the appraised value of \$220,000. Moved by Member Klein, seconded by Member M. Lancour to approve the request to enter into a contract for the purchase of the bus garage for no less than the appraised value of \$220,000. Motion unanimously carried.
5. It is recommended by Superintendent Salani to appoint a board representative to be on the recreational committee with the City of Hancock. Moved by Member Paul to appoint M. Lancour as a board representative for the recreational committee with the City of Hancock, seconded by Member Paavola. Roll call vote: Ayes: Jordan, Paavola, Klein & Paul. Abstain: M. Lancour. Motion carries.
6. It is recommended by Superintendent Salani to accept the resignation of Hannah Asiala as MS/HS Principal and JV hockey coach; Thomas Hunt, HS Teacher and Krisha Pennala, Elementary Teacher. Moved by Member Klein, seconded by Member M Lancour to accept the resignations of Hannah Asiala, Thomas Hunt and Krisha Pennala. Motion unanimously carried
7. It is recommended by Superintendent Salani to accept the resignation and retirement of Dan Vaara, Elementary Principal as of 10/31/24. Moved by Member Klein, seconded by Member Paavola to accept the resignation/retirement of Dan Vaara, Elementary Principal as of 10/31/24. Motion unanimously carried.
8. It is recommended by Superintendent Salani to approve the hire of Karen Eddy Elementary Principal; Kristy Heinonen, Elementary Teacher; Jack Johnson MS Math/STEM Teacher; Rejean Kangas MS/HS SME Prime/STEM Teacher; Elementary paraprofessional aides: Maija Sebbas, Eva Heinonen, Carly Bastion, Jayde Pederson, Kea Anderson, Leah Ollanketo; and Gerald Ball, Custodian. Moved by Member Paul, seconded by Member Klein to approve the hires. Motion unanimously carried.
9. It is recommended by Ryan Towles, Athletic Director, to accept the resignation of Kristen Coleman, Varsity Volleyball Coach and D'Andra Kero, 8th Grade Girls Basketball Coach. Moved by Member Paul, seconded by Member M Lancour to accept the resignations of Kristen Coleman and D'Andra Kero. Motion unanimously carried.
10. It is recommended by Ryan Towles, Athletic Director, to approve the hires of Brian Lamma, Varsity Volleyball Coach; Brendan LeClaire, JV Football Coach; Nathan Perrault Assistant JV Football Coach and Fred Jaehrig Middle School Football coach. Moved by Member Klein, seconded by Member Paul to approve the hires. Motion unanimously carried.
11. It is recommended by Ryan Towles, Athletic Director, to approve the hire of the volunteers Charlie Klein, Middle School football coach and Scott Sommer, football program. Moved by Member Paavola, seconded by Member Paul to approve the hire of the volunteers. (Charlie Klein abstained from voting.) Motion carries.

**RECORD OF MINUTES**

12. It is recommended by Ryan Towles, Athletic Director, to approve the hire of Taylor Paul, Volleyball volunteer. Moved by Member Klein, seconded by Member M Lancour to approve the hire of Taylor Paul, volleyball volunteer. (Taylor Paul abstained from voting). Motion carries
  
13. It is recommended by Ryan Towles, Athletic Director, to approve the renewal of the fall athletic coaches Jen Smith, head cross country; Ryan Towles, volunteer; Chris Bengel, Varsity assistant football coach; Bree Kilpela, JV volleyball coach; and Marina Kero 7th grade girls basketball coach. Moved by Member Klein, seconded by Member Paul to approve the renewal of the fall athletic coaches. Motion unanimously carried.

Adjournment of Meeting

Moved by Member Paavola and seconded by Member Klein to adjourn the meeting at 6:35pm. Motion unanimously carried.

Emilie Lancour  
Board Secretary