

**BOARD OF EDUCATION
HANCOCK PUBLIC SCHOOLS**

RECORD OF MINUTES

No.5/19/25

**Regular Meeting
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Minutes of the Regular Meeting of the District Board of the Hancock Public School District, Houghton County, State of Michigan.

Meeting open -Pledge of Allegiance.

A Regular Meeting of the Board of Education of Hancock Public Schools was held in the boardroom on Monday, May 21, 2025, at 5:30 p.m. President M Lancour called the meeting to order.

Present: Michael Lancour, Charlie Klein, Emilie Lancour, Rod Paavola, Catherine Jordan, Taylor Paul, and Rebecca Ylitalo

Recognition of Individuals:

- Congratulations and best wishes to Peg Bernard, MS Secretary, Dodie Toutant, Paraprofessional, and Leaona Blessing, Elementary Teacher, on their retirement
- Congratulations to the class of 20205 - Valedictorian - Rayna Towles, Salutatorian - Ella Keranen, and Mary Babcock - commencement speaker

Agenda Items:

Routine Matters

Adoption of Agenda

It was recommended by Superintendent Salani that the submitted agenda be adopted as presented. Moved by Member Klein, seconded by Member Paul, to adopt the amended agenda. An addition of a closed session that was tabled at the previous committee of the whole meeting is to be added. The motion unanimously carried.

Approve the Regular Meeting Minutes.

It is recommended by Secretary E Lancour that the submitted minutes of the Regular meeting of April 21, 2025, be approved. Moved by Member E Lancour, seconded by Member Jordan, to approve the minutes for the April 21, 2025, Regular Meeting. The motion unanimously carried.

Approval of checks written for the Month of April 2025.

It is recommended by the CCISD Assistant Business Manager, Jeff Klein, with concurrence by Board Treasurer Ylitalo, that the checks written for the month of April 2025 be approved as presented. Moved by Member Paavoal, seconded by Member Paul, to approve the checks written for the month of April 2025. The motion unanimously carried.

Approval of the finance statement for the month of April 2025

It is recommended by the CCISD Assistant Business Manager, Jeff Klein, with concurrence by Board Treasurer Ylitalo, that the finance statement for the month of April 2025 be approved as presented. Moved by Member Klein, seconded by Member Paavola, to approve the finance statement for the month of April 2025. The motion unanimously carried.

Visitor Comments: 3 visitors (no comments)

New Business:

Superintendent Report: Chris Salani

1. Governance/Board
 - a. Commencement on Saturday
2. Business and Finance
 - a. Bond, Debt Mileage timeline (Updated the Critical Infrastructure Project list)
 - b. GSRP Update (grant continues, also a 3-year-old program as a possibility)
 - c. Contract services are under review (Neola, PRG/Xerox, REMC)
3. Instruction/ Personnel / Leadership
 - a. HS/MS Principal Interviews Tuesday, May 27th
 - b. MDE snow day waiver approved
 - c. MTSS Data Review
4. Staff Relations
 - a. meetings continue
5. Community Relations
 - a. Police/Emergency/Critical Incident Training was held. Thank you to Officer Olson and other officers
 - b. Summer Meals (pick up Thursdays, 3pm-6pm)
 - c. Atherlic Hall of Fame Induction Wards
 - i. Chuck Lucchesi
 - ii. Football Undefeated teams- 1944, 1961, 1967, 1969, 1983, 1984
 - iii. Hockey- 1999, 2016
 - iv. Girls BB- 1999

Principal Reports:

Karen Eddy (Barkell Elementary)

- a. Thank you to the PTO, families, Chris Salani, Marcy Messner, Liz Killian, and the students from Encompass Academy of Massage Therapy for everything during teacher appreciation week
- b. May 14th Professional Development focuses on MTSS and a review/discussion of ELA sample material.s
- c. The week of May 12th-16th was the spring assessment.s
- d. Congratulations to the fifth-grade band for their great performance in the concert on May 16th. Thank you, Mrs. Meckler and Mr. Hiltunen, for all their efforts with the band this year.
- e. Tomorrow (May 20th) is Bike to School Day. Thank you to Leona Blessing and Gladys Dupuis for organizing this event
- f. Field Day will be Friday May 30th (rain day June 2nd)
- g. Kindergarten Graduation will be June 3rd at 9:30
 - i. addition of a commencement speaker (Mallory Sporlaski)
- h. School picnic Wednesday, June 4th at Chutes and Ladders
- i. 5th headers will be at Mackinaw Island on the 22nd and 23rd
- j. Summer Learning sessions will take place (2 weeks in June and 1 in July)
 - i. 2 hours per day 4 days per week to focus on reading and math

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Chris Salani (MS/HS)

- a. Arrive Alive Tour on campus May 21st for HS students (mobile simulator of impaired driving)
- b. MS transition meeting on Wednesday
- c. Commencement week (24th Graduation)
- d. Camp Nesbit (6th grade) May 21-23
- e. 5th grade on campus Friday May 30th (lunch and pre-sneak peak)
- f. MS picnic June 4th
- g. HS exams June 4-6th, MS exams June 5th and 6th

Athletic Director report: Ryan Towles

- a. The open position postings will go out tomorrow.

Liaison Reports:

HPS Foundation:

- a. no report

DDA:

- a. no report

Hancock Recreational Committee:

- a. Approved funds for new trail equipment, a mule for the campground, a lawnmower for the beach
- b. There is a need for student workers

CCASB:

- a. no report

New Business/Discussion/Action Items:

1. It is recommended by Superintendent Salani to accept the resignation of Fred Jaehnig, Industrial Arts teacher. Moved by Member Klein, seconded by Member Paavola, to accept the resignation of Fred Jaehnig, Industrial Arts teacher. He is returning to his general contractor and real estate agent roles. Motion unanimously carried.
2. It is recommended by Superintendent Salani to accept the resignation of Melissa Schneiderhan, MS ELA teacher. Moved by Member Jordan, seconded by Member Paul, to accept the resignation of Melissa Schneiderhan, MS ELA teacher. She is leaving the teaching field. Motion unanimously carried.
3. It is recommended by Superintendent Salani to accept the resignation/retirement of Leona Blessing, Elementary teacher. Moved by Member Klein, seconded by Member Lancour, to accept the resignation/retirement of Leona Blessing, Elementary Teacher. She is going to be missed. Motion unanimously carried.
4. It is recommended by Superintendent Salani to approve his attendance at the UP Administrators Academy in Escanaba, MI, August 6 and 7, 20205. Moved by Member Paul, seconded by Member Lanour, to approve his attendance at the UP Administrators Academy in Escanaba, MI, August 6 and 7, 20205. Motion unanimously carried.

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5. It is recommended by Superintendent Salani to approve the designation of a representative and an alternate representative for the CCISD biennial election on June 2, 2025. Moved by Member Paavola, seconded by Member Jordan, to designate Member E Lancour, representative, and Member Ylitalo, alternate representative, for the CCISD biennial election on June 2, 2025. Roll call: M Lancour, yea; Klein, yea; E Lancour, yea; Ylitalo, yea; Jordan, yea; Paavola, yea; Paul, yea. Motion unanimously carried.
6. It is recommended by Superintendent Salani to approve retaining the current Lamers contract with a 3% increase, OR approve editing the current contract and move to a new 3-year contract starting this year with an anticipated 36% increase spread over 3 years. Moved by Member Paavola, seconded by Member Klein, to approve ending the current contract and moving to a new 3-year contract starting this year with an anticipated 36% increase to be spread over 3 years. Motion unanimously carried.
7. It is recommended by Superintendent Salani to approve the prequalifying bond application. Moved by Member Klein, seconded by Member Ylitalo, to table this motion. Motion unanimously carried.

Closed Session

It is moved by Member Jordan, seconded by Member Klein, to adjourn the open session at 6:19 pm to go into closed session for negotiations. Roll call: M Lancour, yea; Klein, yea; E Lancour, yea; Ylitalo, yea; Jordan, yea; Paavola, yea; Paul, yea. Motion unanimously carried.

Return to open session at 6:55 pm

It is recommended by Board Secretary E Lancour to approve the Closed Session minus. Moved by Member Jordan, seconded by Member Ylitalo, to approve the closed session minutes. Motion unanimously carried.

Adjournment of Meeting

Moved by Member Jordan and seconded by Member Paavola to adjourn the meeting at 6:56 pm. The motion unanimously carried.

Emilie Lancour
Board Secretary